

PETITION FOR SUBMISSION OF THE QUESTION

“Shall the charter proposed by the petition be adopted?”

Constitution of Ohio, Art. X, Revised Code 307.94, 307.95, 3501.38

To be filed with the board of county commissioners not later than 115 days before the date of general election; or in the alternative, to be filed with the county board of elections not later than 130 days before the date of general election.

To the Board of County Commissioners of the County of Lorain, Ohio:

We, the undersigned, qualified electors of the county of Lorain, Ohio respectfully petition the Board of County Commissioners to forthwith provide by Resolution, for the submission to the electors of said county, the question of the adoption of a county charter in the form attached to this petition

PREAMBLE

We, the people of Lorain County, Ohio, desire a reformed County Government to provide (1) focused, effective and accountable leadership; (2) job creation and economic growth as a fundamental government purpose, creating and retaining jobs and thus ensuring necessary and essential health and human services; (3) collaborative regional leadership with Northern Ohio governments and others within the public and private sectors; (4) an improved focus on equity for all our communities and citizens; (5) long-term regional and global competitiveness; and (6) significant taxpayer savings by streamlining and eliminating unnecessary elected offices.

Desiring to secure for ourselves and for our successors the benefits of self-determination as to local matters that are afforded by the assumption of home rule powers for this County and the establishment of a county government that provides for the separation of administrative and legislative powers and for a more representative and accountable form of governance for this County under the Ohio Constitution. We, the people, adopt this Charter of Lorain County.

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ARTICLE I--CORPORATE POWERS, RIGHTS AND PRIVILEGES

SECTION 1.01 NAME, BOUNDARIES AND POWERS.

The County of Lorain, as its limits now are, or hereafter may be, shall be a body politic and corporate by the name of County of Lorain with all the rights granted by this Charter, by The Ohio Constitution and the laws of Ohio.

The County is responsible within its boundaries for the exercise of all powers vested in and the performance of all duties imposed upon counties and county officers by law. In addition, the County may exercise all powers specifically conferred by this Charter or incidental to powers specifically conferred by this Charter and all other powers that The Ohio Constitution and the laws of Ohio now or hereafter grant to counties to exercise or do not prohibit counties from exercising, including the concurrent exercise by the County of all or any powers vested in municipalities by the such Constitution or laws.

All such powers shall be exercised and enforced in the manner prescribed by this Charter, or, when not prescribed herein, in such manner as may be provided by ordinance or resolution of the Board of County Commissioners. When not prescribed by the Charter or amendments hereto or by ordinance or resolution, such powers shall be exercised in the manner prescribed by general law.

SECTION 1.02 POWERS LIMITED.

This Charter does not empower the County to exercise exclusively any municipal powers nor to provide for the succession by the County to any property or obligation of any municipality or township or as otherwise provided by the Ohio Constitution in case of conflict between the exercise of powers granted by this Charter and the exercise of powers by municipalities or townships granted by The Ohio Constitution or general law, the exercise of powers by the municipality or township shall prevail. The County shall have power to levy only those taxes that counties are by general law authorized to levy.

SECTION 1.03 CONSTRUCTION.

The powers of the County under this Charter shall be construed liberally in favor of the County, and the specific mention of particular powers in this Charter shall not be construed as limiting in any way the general powers granted under this Charter. The rules for statutory construction contained in the Ohio Revised Code shall govern the interpretation of the provisions of this Charter.

ARTICLE II--THE BOARD OF COUNTY COMMISSIONERS

SECTION 2.01 ELECTION.

The Board of County Commissioners (hereafter referred to the Board) shall be the legislative authority, have the authority to call for tax referendums and shall be co-equal with the other elected offices. It shall consist of seven members, who shall be nominated and elected as provided in this Charter and in the manner provided by general law for county officers. During their terms in office, Members of the Board shall remain electors of the County and shall not hold or accept any other County office or be employed by the County or any political subdivision within the county and shall serve in a part-time capacity.

SECTION 2.02 TERM OF OFFICE.

At the general election in 2020, the members of the Board shall be elected, one member from each of the seven districts, four of such members for four-year terms and three of such members for two-year terms as provided in Section 12.02 of this charter. Beginning with the 2022 general election, the term for each member of the Board be four years. The term of office for all Board members shall begin on January 1 next following their election.

SECTION 2.03 RESIDENCY REQUIREMENT.

A Board candidate shall have been an elector of the County for at least two years immediately prior to filing of a declaration of candidacy or appointment to fill a vacancy and shall also have been a resident of the district he or she wishes to serve for at least one hundred and eighty days immediately prior to filing of candidacy or appointment to fill a vacancy. Once elected or appointed, Board members shall reside within the County, and members shall reside within their respective districts, during the tenure of their terms, except in the event a redistricting causes their residence to be outside of their district, in which event, the Board member may serve only the balance of their elected term for that district.

SECTION 2.04 COUNTY BOARD OF COMMISSIONER'S DISTRICTS.

(1) Initial Districts. The seven districts from which the members of the Board shall be elected at the November, 2020 general election are described in detail in Appendix A and illustrated on the map, which is attached to this Charter and made a part hereof.

(2) Redistricting. Immediately following each decennial Federal census commencing with the census of 2030, the Board shall, by a vote of not less than 5/7ths of the Board (hereafter referred to as "a supermajority") appoint seven electors of the County; one from each district, not more than four of whom shall be members of the same political party and none of whom shall hold public office or be an officer of a political party, who shall constitute a County Districting Commission. The Commission shall, not later than one hundred twenty days following its appointment, prepare and certify to the Board of Elections of Lorain County a detailed apportionment of the Board districts in accordance with the principles provided for in this section. The County Administrator shall provide for the Commission such facilities and assistance as shall be required for the Commission to carry out its duties as provided for herein. That apportionment shall be completed by the same date as the apportionment for the Ohio General Assembly and shall be effective for the first regular County election thereafter.

(3) Principles for Establishing District Boundaries. All districts shall be of substantially equal population, compact and composed of contiguous territory and formed by combining existing areas of governmental units, giving preference, in the order named, to townships, municipalities and city wards and precincts. Precincts shall not be divided for the purpose of creating Board districts. To the degree allowable by federal and state law, consideration will be given to district boundaries that broaden the opportunities for historically under-represented and minority communities to elect representatives to the Board.

The Board may establish additional criteria for the County Districting Commission to use for the purpose of drawing district boundaries, in order to achieve a government that is effective, efficient, and at the same time, accountable, responsive, and fairly representative, as long as such criteria do not conflict with the Constitution of the United States of America, the Ohio Constitution and applicable federal or state law.

SECTION 2.05 BOARD VACANCIES.

When a vacancy occurs on the Board, precinct committee members of the same political party and from the same district as the vacating member shall choose a replacement within thirty days of the occurrence of the vacancy. If the precinct committee members fail to make the appointment in the allotted time, the Board shall have thirty days to make the appointment.

SECTION 2.06 BOARD VACANCIES; NO PARTY AFFILIATION.

When a vacancy occurs on the Board and the person vacating the position was not a member of a political party with precinct committee members, the Board shall choose a replacement within thirty days of the occurrence of the vacancy; by a super-majority vote of the Board.

SECTION 2.07 VACANCIES; LENGTH OF APPOINTMENT.

If a vacancy occurs in the first or second year of a four -year term and more than 120 days prior to the next countywide general election, the interim appointment shall be for a period until the next countywide general election, at which time the position shall be filled for the remainder of the unexpired term. If the vacancy occurs less than 60 days before the county primary election and there are more than two candidates, all candidates will enter the general election and the candidate receiving the greatest number of votes shall be elected. If a vacancy occurs therefore the interim appointment shall extend until the next countywide general election, at which time the position shall be filled for the next four-year term.

SECTION 2.08 COMPENSATION.

The initial salary of each Board member shall be Thirty-two thousand dollars per year.

The President of the Board shall be paid an additional One Hundred Sixty Dollars per month for their term of office. The Vice President of the Board shall be paid an additional One Hundred Twenty Five Dollar per month for their term of office. Commissioners shall not be entitled to any benefits except those provided in Chapter 148 of the Ohio Revised Code as part time employees. Those salaries may be changed by ordinance 30 days before the filing deadline before a primary election for members of the Board, by a super-majority vote of the Board; but no change shall be effective for any Board member until the commencement of the ensuing term for that district. Excepting only for an ordinance or resolution placing an issue before the voters of Lorain County for their determination, no increase granted by the Board for compensation of its members shall exceed the index of consumer price increase for the Cleveland statistical area from the last determination date of compensation to the date of such increase in compensation as maintained by the U. S. Bureau of Labor Statistics, or if such Cleveland-Akron-Lorain index is not available for the entire period, the increase in the Consumer Price Index for All Urban Consumers (CPI-U) maintained by said agency for the relevant period of time. Board members shall be entitled to reimbursement for reasonable and necessary expenses incurred by them in the exercise of their duties pursuant to general ordinance or resolution of the board. No former member of the Board shall hold any compensated appointive office or employment with the County until one year after the expiration of the term for which the member was elected.

SECTION 2.09 POWERS AND DUTIES OF THE BOARD OF COUNTY COMMISSIONERS

The legislative powers of the County, including the power to introduce, enact and amend ordinances and resolutions relating to all matters within the legislative power of the County, are vested in the Board. All powers of the Board shall be exercised by ordinance or resolution and shall include, but not be limited to, the following:

- (1) To appoint and provide for the compensation and duties of the Clerk of the Board and such other assistants for the Board as a whole as the Board determines to be necessary for the efficient performance of its duties.
- (2) To establish departments, and divisions and sections within departments, under the supervision of the County Administrator, and such boards, agencies, commissions, and authorities, in addition to or as part of those provided for in this Charter, as the Board determines to be necessary for the efficient administration of the County.
- (3) To establish procedures under which the County Administrator may employ experts and consultants in connection with the administration of the affairs of the County.
- (4) To establish procedures governing the making of County contracts and the purchasing of County supplies and equipment pursuant to competitive bidding requirements and procedures established by the Board.
- (5) To adopt and amend the County's annual tax budget, operating budget and capital improvements program and to make appropriations for the County.
- (6) To determine which officers and employees shall give bond and to fix the amount and form thereof.

(7) To provide for the acquisition, construction, maintenance, administration, rental, and leasing of property, including buildings and other public improvements.

(8) To cooperate or join by contract with any municipality, county, state or political subdivision or agency thereof, for the planning, development, construction, acquisition or operation of any public improvement or facility, or for providing a common service, and to provide the terms upon which the County shall perform any of the services and functions of any other county or any municipality or other political subdivision. In furtherance of such intergovernmental cooperation, the Board may provide for grants or loans to other political subdivisions and public agencies.

(9) To provide for the procedure for making public improvements and levying assessments for such improvements.

(10) To require, as necessary, the attendance of any County employee or officer at Board meetings to provide information as may be requested. Except for the purpose of inquiry, the Board and its members shall deal with the administrative service solely through the County Administrator. Neither the Board, nor any member thereof, shall give orders to any of the subordinates of the County Administrator either in public or in private.

(11) To establish by ordinance a code of ethics, which shall be in addition to, and not inconsistent with, general law on the subject, which shall guide and inform County officers and employees in the performance of their official duties in a manner that will represent high standards of professionalism and loyalty to the residents of the County and that will avoid conflicts of interest, self-dealing and other violations of the public trust. No public money of, or under the control of, the County, from whatever source derived, shall be subject to appropriation, application or distribution at the order or direction of any individual member of the Board.

SECTION 2.10 ORGANIZATION, RULES AND PROCEDURES.

(1) Board Officers. On the first business day of each year following a regular election for members of the Board, the Board shall meet for the purpose of organization and shall elect one of its members as President and one other member as Vice-President each to serve until the election of their successors at the next succeeding organizational meeting. The President shall preside at all meetings of the Board. The Vice President shall preside in case of the absence or disability of the President. The presiding officer shall be entitled to vote on all matters.

(2) Rules and Records. The Board shall determine its own rules and order of business. The Clerk of the Board shall keep and make available for public inspection at all reasonable times a record of proceedings of the Board in which the vote of each member voting on an ordinance or resolution shall be recorded.

(3) Written Resolutions and Ordinances. All legislative action of a general and permanent nature shall be by resolution or ordinance introduced in written or printed form. Each resolution and ordinance shall contain no more than one subject, and that subject shall be clearly expressed in its title.

(4) Required Readings. No ordinance or resolution shall be passed or adopted until it has been read, either in full or by title alone, at three different regular Board meetings. The requirement of three readings may be dispensed with by a vote of a supermajority of the Board.

(5) Adoption by Board. No action of the Board shall be valid or binding unless adopted by an affirmative vote of at least a majority of the members of the Board. Each ordinance or resolution shall be signed by the presiding officer and promptly presented by the Clerk of the Board to be entered into the record.

(6) Effective Dates of Legislation. Each ordinance or resolution shall take effect in the manner and at the time provided by general law for ordinances or resolution of cities. Unless a later time is specified therein, each measure designated to become immediately effective shall take effect upon signature by the President of the Board. Each measure designated to become immediately effective shall contain a statement of the necessity for such action and shall require the affirmative vote of at least 5 members of the Board for enactment.

(7) Publication of Ordinances and Resolutions. Board shall provide by rule for the procedure for giving notice of the adoption by the Board of ordinances and resolutions of a general and permanent nature. No ordinance or resolution shall be considered unless it shall have received hearing in committee and publication in some form for three days without a vote of at least five members of the Board.

SECTION 2.11 INITIATIVE AND REFERENDUM.

The right of initiative and referendum is reserved to the people of the County on all matters that the County may now or hereafter be authorized to control by legislative action, provided that any ordinance or resolution enacted for the following purposes shall not be subject to referendum:

- (a) That appropriates money for any lawful purpose;
- (b) That creates, revises or abolishes departments or provides regulations for their government;
- (c) That authorizes the appointment of employees in any of the departments;
- (d) That authorizes, or that otherwise affects, the issuance of bonds, notes or other debt instruments of the County;
- (e) That authorizes a contract for a public improvement or an expenditure of money which contract is to be made or expenditure is to be made, in whole or in part, from the proceeds of bonds, notes or other debt instruments of the County; and
- (f) That provides for the payment of operating expenses of the County.

The provisions of general law relating to such right applicable to municipalities in effect at the time of the adoption of this Charter shall govern the exercise of such right hereunder, provided that all powers and duties respecting initiative or referendum petitions imposed upon city auditors or village clerks by general law shall be exercised by the Clerk of Board.

SECTION 2.12 INVESTIGATIONS BY THE BOARD.

The Board or any committee may investigate the financial transactions of any office, department or agency of County government and the official acts and conduct of any County official relating to any matter upon which the Board is authorized to act. In conducting such investigations, the Board or any such committee may administer oaths and may, by resolution adopted by vote of a majority of the Board or of the committee, compel the attendance of witnesses and the production of books, papers and other evidence through the issuance of subpoenas. Subpoenas shall be signed by either the President of the Board or the chair of the committee seeking a witness's testimony or the production of evidence and shall be served and executed by an officer authorized by law to serve subpoenas and other legal process.

In the matter of compelling the attendance of witnesses and the production of evidence, the majority vote of the Board, if any, shall take precedence over the vote of any committee. If any duly-subpoenaed witness refuses to testify to any facts within the witness's knowledge, or to produce any paper, books, or other evidence in the witness's possession or in the witness's control relating to the matter under inquiry before the Board or any such committee, the Board may refer the matter to the Prosecuting Attorney for the Prosecuting Attorney to cause the witness to be punished as for contempt.

ARTICLE III--APPOINTED COUNTY ADMINISTRATOR

SECTION 3.01 COUNTY ADMINISTRATOR.

The County Administrator shall be the chief administrator officer of the County. The County Administrator shall first be appointed at the 2021 inaugural meeting of the reconstituted Board of County Commissioners or as soon as practical thereafter and shall hold office for a term ending on the 10th day of January four years from selection unless sooner removed by a supermajority vote of said Board. Any candidate for selection as County Administrator shall be an elector of the County at the time of appointment and throughout his or her term. The County Administrator shall not, except, as authorized by the Board, hold or accept any other employment or public office while employed as County Administrator.

SECTION 3.02 COMPENSATION.

The initial salary of the County Administrator shall be established the Board after considering the recommendations of the Transition Oversight Committee. The salary for the County Administrator may be changed by a vote of the Board or by a referendum of the people, but no change shall be effective until the commencement of the ensuing term.

SECTION 3.03 POWERS AND DUTIES.

The County Administrator shall have all the powers and duties of an administrative nature under this Charter and such powers and duties of an administrative nature, except as otherwise provided herein, as are vested in or imposed upon boards of county commissioners by general law. Such powers and duties include, but are not limited to, the following:

(1) To appoint, suspend, discipline and remove all County personnel, including those appointed officers provided for in Article V hereof and except those who, as provided by general law, are under the jurisdiction of officers, boards, agencies, commissions and authorities of the County other than the board of county commissioners, and except those who are appointed by the Board pursuant to Section 3.09(1) of this Charter or by the Prosecuting Attorney, County Auditor and County Sheriff.

(2) To appoint, subject to the confirmation by the Board, and remove County directors and officers and members of boards, agencies, commissions and authorities as are or may hereafter be created by or pursuant to this Charter, and such officers and members of boards, agencies, commissions and authorities as are provided by general law to be appointed by boards of county commissioners. If the Board shall fail to act on the question of such an appointment by the County Administrator within sixty days of the date that the County Administrator submits such appointment to the Board for its consideration, that appointment shall be deemed confirmed without further action by the Board. The County Administrator and the Board shall use good faith efforts to reflect the diversity of the people of the County in appointing such officers and members.

- (3) To advocate for the interests of the County with other levels of government and to advocate for and promote cooperation and collaboration with other political subdivisions.
- (4) To serve, in person or by his or her delegate, as a member of the County Budget Commission and of the County Board of Revision.
- (5) To execute contracts, conveyances and evidences of indebtedness on behalf of the County.
- (6) To attend meetings of the Board and take part in the discussion of all matters before the Board.
- (7) To introduce ordinances and resolutions for consideration by the Board and otherwise to make recommendations for actions to be taken by the County.
- (8) To submit to the Board prior to the beginning of each fiscal year, a proposed operating budget for the upcoming fiscal year, which shall contain at least the following:
 - (a) A statement of estimated revenues from all sources, including fund balances from the preceding year;
 - (b) A statement of proposed expenditures, shown by department, office, agency, authority, board and commission, and by activity, character and object;
 - (c) A schedule of estimated revenues and proposed expenditures for each County department, office, agency, authority, board and commission, on a monthly basis; and
 - (d) A summary of the contents of the proposed operating budget.
- (9) To submit to the Board prior to the beginning of each fiscal year a capital improvements program, which shall contain at least the following:
 - (a) The capital improvements scheduled for, or proposed to be undertaken within that fiscal year, along with the estimated cost of each improvement and the proposed or established method of financing;
 - (b) A summary of the detailed contents of the program for the current fiscal year; and
 - (c) The capital improvements projected for the five years next succeeding the current fiscal year.
- (10) To submit a written message to the Board accompanying the proposed operating budget and capital improvements program explaining the budget both in fiscal terms and in terms of work to be done, outlining the proposed financial policies of the County for the current fiscal year and describing the important features of the budget. The message shall include any proposals for major changes in financial policies and in expenditures, appropriations and revenues as compared with the preceding fiscal year and the reasons for such proposals, and an itemization and explanation of each proposed capital improvement.
- (11) To conduct collective bargaining regarding wages and compensatory benefits with any recognized employee bargaining unit, in conjunction with the Human Resource Commission, and administer uniform personnel procedures for all County employees.
- (12) To submit to the Board annually a five-year financial forecast for the general operating funds of the County.
- (13) To employ and supervise such number of deputies, assistants and employees as be reasonably necessary to assist the County Administrator in carrying out the duties of the office.

SECTION 3.04 VACANCY.

In the event the office of the County Administrator becomes vacant by reason of death, resignation, removal from office, failure to remain an elector of the County or for any other reason, the elected County Auditor shall succeed to the office of County Administrator on an interim basis, serving in this capacity until a successor is named and appointed by the Board.

The interim succession of the County Auditor to the office of County Administrator as provided herein shall not create a vacancy in the office of elected County Auditor; who shall continue to serve at the approved salary for the County auditor until a replacement is selected.

SECTION 3.05 INVESTIGATIONS BY COUNTY ADMINISTRATOR.

The County Administrator may, at any time and without notice, cause the administrative affairs or the official acts and conduct of any official or employee of any County office, department or agency over which the Administrator has authority to be examined. The County Administrator, or any person appointed by the Administrator to conduct such an examination, shall have the same power to take testimony, administer oaths and compel the attendance of witnesses and the production of papers, books and evidence and refer witnesses to the Prosecuting Attorney to be punished for contempt as is conferred upon the Board by this Charter. Subpoenas may not be issued pursuant to this section except by resolution adopted by majority vote of Board.

ARTICLE IV—ELECTED OFFICERS

SECTION 4.01 PROSECUTING ATTORNEY: ELECTION, DUTIES AND QUALIFICATIONS.

The Prosecuting Attorney shall be elected, and the duties of that office, and the Compensation for these, including provision for the employment of outside counsel, shall continue to be determined in the manner provided by general law. Excepting duties assigned to the Director of Law in Section 5.05 of this charter.

SECTION 4.02 AUDITOR

The Auditor shall be elected and the duties of that office and compensation for these shall continue to be determined in the manner provided by general law. Additionally, as of the election of 2022, the Auditor upon filing declaration of candidacy shall be a Certified Public Accountant in good standing with at least 5 years in the practice and retain such certification during the term of office.

SECTION 4.03 SHERIFF: POWERS, DUTIES AND QUALIFICATIONS.

The Sheriff shall be elected and the powers and duties of that office and compensation for these shall continue to be determined in the manner provided by general law. The Sheriff shall possess and continue to maintain the qualifications provided by general law for the office of County sheriff and in addition shall have had at least five years' experience in law enforcement or in correctional facilities management.

ARTICLE V—APPOINTED OFFICERS

SECTION 5.01 APPOINTMENT; CONFIRMATION BY THE BOARD.

Each of the officers provided for in this Article V shall be appointed by the Board of Commissioners and shall serve at the pleasure of the Board.

SECTION 5.02 MEDICAL EXAMINER: POWERS, DUTIES, AND QUALIFICATIONS.

All powers and duties now or hereafter vested in or imposed upon county coroners by general law shall be exercised by the Medical Examiner and shall continue to be determined in the manner provided by general law for county coroners. The Medical Examiner shall also have such powers and duties as shall be established by ordinance that are not inconsistent with those provided by general law for county coroners. The Medical Examiner shall be a licensed physician, shall have specialized training in forensic medicine and pathology, and shall have final authority as to determinations concerning medical matters within his or her responsibility. The Medical Examiner may appoint deputies to the Medical Examiner, who shall be designated Deputy Medical Examiners and one of whom may be designated the Chief Deputy Medical Examiner.

SECTION 5.03 CLERK OF COURTS: POWERS AND DUTIES.

All powers and duties now or hereafter vested in or imposed upon the office of clerk of the court of common pleas relating to serving the operation of the courts shall be exercised and carried out by the appointed Clerk of Courts, and shall continue to be determined in the manner provided by general law. The Clerk of Courts shall also have such powers and duties as shall be established by this Charter or by ordinance that are not inconsistent with those provided by general law for the office of clerk of the court of common pleas.

SECTION 5.04 DIRECTOR OF PUBLIC WORKS: POWERS, DUTIES AND QUALIFICATIONS.

All powers now or hereafter vested in or imposed upon county engineers and county sanitary engineers shall continue to be determined in the manner provided by general law and shall be exercised and carried out by or at the direction of the Director of Public Works. The Director of Public Works shall also have such powers and duties as shall be established by ordinance that are not inconsistent with those provided by general law. In the event that the Director of Public Works is not a professional engineer and a registered surveyor licensed by the State of Ohio, the Director of Public Works shall employ one or more deputies or assistants who together or separately possess both of those qualifications.

SECTION 5.05 DIRECTOR OF LAW: POWERS, DUTIES AND QUALIFICATIONS.

The Director of Law shall be the legal advisor to and representative of the County Administrator and the Board of County Commissioners. The Director of Law shall be an attorney at law in good standing in the State of Ohio and shall have had at least five years' experience in advising or representing political subdivisions in Ohio. The Director of Law shall represent the County Administrator and the Board in all matters excepting only matters pending before the courts of United States or the State of Ohio, as to which matters the Board shall determine whether such matters shall be under the supervision of the Director of Law or the Prosecuting Attorney.

SECTION 5.06 COUNTY TREASURER: POWERS, DUTIES AND QUALIFICATIONS.

All powers and duties now or hereafter vested in or imposed upon county treasurers shall continue to be determined in the manner provided by general law and shall be carried out by the appointed County Treasurer. The County Treasurer shall also have such powers and duties as shall be established by ordinance that are not inconsistent with those provided by general law. The County Treasurer shall have had at least five years' experience in the management of financial matters for political subdivisions.

SECTION 5.07 COUNTY RECORDER: POWERS, DUTIES AND QUALIFICATIONS.

All powers and duties now or hereafter vested in or imposed upon county recorders shall continue to be determined in the manner provided by general law and shall be carried out by the appointed County Recorder.

ARTICLE VI--BOARDS AND COMMISSIONS

SECTION 6.01 BUDGET COMMISSION.

The Budget Commission shall consist of the County Auditor, the Prosecuting Attorney and County Administrator. Members of the Budget Commission may appoint deputies to serve on their behalf. The Budget Commission shall exercise all powers and perform all duties of a county budget commission as prescribed by general law.

SECTION 6.02 BOARD OF REVISION.

The Board of Revision shall consist of the County Auditor, the County Administrator or the Administrator's delegate, and one member of the Board of County Commissioners selected by the Board. The Board of Revision may employ administrative staff, including an administrator, as authorized by the Board, to assist it in the performance of its powers and duties. All employees of the Board of Revision shall be unclassified employees. The Board of Revision shall employ or otherwise engage individuals to serve on one or more three-member hearing panels to hear complaints as to the value of real property and to perform other duties assigned to them by the Board. The individuals serving on hearing panels shall be electors of the County; shall serve at the pleasure of the Board of Revision; and shall abide by the Board of Revision hearing schedule, rules, procedures, and regulations in performing their duties. The Board of Revision shall establish merit qualifications for the individuals serving on hearing panels as it deems necessary for them to perform their duties. In establishing the merit qualifications, the Board of Revision shall strive to employ or otherwise engage highly qualified individuals to elevate the citizens' trust in the system. The Board of Revision may not itself hear complaints related to the valuation of real property, and no member of the Board of Revision may serve on any of the hearing panels. The decisions of the hearing panels relating to real property valuation complaints shall constitute the final decisions of the Board of Revision and shall not be subject to further review by the Board of Revision itself. The Board of Revision may provide for compensation for members of a Board of Revision and members of hearing panels.

SECTION 6.03 OTHER BOARDS AND COMMISSIONS.

Any board or commission of the County and any joint board or commission in which the County is a participant that is in existence when this Charter becomes effective, but not provided for in this Charter, shall continue to exist until reorganized or discontinued by action of the Board, unless its continuance is required by general law.

SECTION 6.04 SPECIAL BOARDS AND COMMISSIONS.

When general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the Board, such appointment shall be made by the Board upon recommendation by the Administrator.

ARTICLE VII--HEALTH AND HUMAN SERVICES

SECTION 7.01 DEPARTMENT OF HEALTH AND HUMAN SERVICES.

There shall be a Department of Health and Human Services, which shall administer all programs and activities for which the County has or has assumed responsibility for the protection and enhancement of the health, education and well-being of County residents and that are not assigned by general law to other boards, agencies or officials, and shall coordinate its activities and cooperate with such other boards, agencies and officers in order to avoid duplication of services and activities. The Board shall provide by ordinance for such deputies and assistants to the Director of Health and Human Services as shall be conducive to the efficient performance of the duties of the Department of Health and Human Services.

SECTION 7.02 DIRECTOR OF HEALTH AND HUMAN SERVICES: APPOINTMENT, DUTIES AND QUALIFICATIONS.

The Director of Health and Human Services shall be appointed by the County Administrator, subject to confirmation by the Board, and shall be the head of the Department of Health and Human Services. The person so appointed shall have had at least five years experience in an upper-level managerial position, in either the public or the private sector, with responsibility for the provision of human services of the kind provided for in this Article VI.

ARTICLE VIII--COUNTY EMPLOYMENT PRACTICES

SECTION 8.01 HUMAN RESOURCE COMMISSION.

The County Administrator, subject to confirmation by a majority vote of the Board, shall appoint the members of a Human Resource Commission, consisting of two electors of the County having experience in personnel matters or personnel administration and who are supportive of equal opportunity considerations and the Auditor's appointee. No more than two of the three members of the Human Resource Commission shall be members of the same political party. The Human Resource Commission shall be responsible for administering, for and in cooperation with the officers, agencies, boards and commissions of the County, an efficient and economical system for the employment of persons in the public service of the County according to merit and fitness. The County's human resources policies and systems, including ethics policies for County employees, shall be established by ordinance and shall be administered in such manner as will eliminate unnecessary expense and duplication of effort, while ensuring that persons will be employed in the public service without discrimination on the basis of race, color, religion, sex, national origin, sexual orientation, disability, age or ancestry.

The term of office of each member of the Human Resource Commission shall be six years. The terms shall be staggered so that no term expires within less than two years of the expiration of any other term. The County Administrator shall fill a vacancy occurring for an unexpired term in the same manner as a regular appointment. Of the terms of office for the initial appointees, one shall be appointed for a term of six years, one shall be appointed for a term of four years and one shall be appointed for a term of two years. The County Administrator shall nominate the initial appointees to the Human Resource Commission not later than March 1, 2021 and thereafter within thirty days after the occurrence of a vacancy.

No member of the Human Resource Commission shall hold any other public office or public employment with the County or political subdivision. The Board shall establish a per diem compensation for the members of the Human Resource Commission. The County Administrator may remove any member of the Human Resource Commission for inefficiency, neglect of duty or malfeasance in office after notice and public hearing before the Board, provided that a super-majority of the Board concurs.

SECTION 8.02 AUTHORITY OF HUMAN RESOURCE COMMISSION.

The Human Resource Commission shall have:

- (1) Responsibility for the resolution or disposition of all personnel matters, with authority to appoint hearing officers to hear all employee appeals previously under the jurisdiction of the State Personnel Board of Review;
- (2) Responsibility for administration of countywide compliance with federal and state laws regarding personnel matters for which the County is the reporting unit and for maintenance of records required by such laws;
- (3) Authority to ensure:
 - Pay equity for like positions;
 - Standardization of benefits;
 - Approval of qualifications;
 - Consistent discipline;
 - Training of management in personnel practices;
 - Training of employees in job functions;
 - Training for total quality management;
 - Consistent administration of performance management system;
 - Coordination of recruitment;
 - Compliance with ethics resolutions or ordinances as passed by the Council; and
- (4) Such other functions as may be deemed necessary by the Council for the Human Resource Commission to carry out its mission and purpose.

SECTION 8.03 CLASSIFICATION.

The Human Resource Commission shall administer a clear, countywide classification and salary administration system for technical, specialist, administrative and clerical functions with a limited number of broad pay ranges within each classification. The classification system shall include the employees of the offices listed in Article V of this Charter, as well as those of the County Administrator and the Board except those employees in positions designated as unclassified by general law. The classification system shall, to the extent permitted by The Ohio Constitution, include the employees of all offices, officers, agencies, departments, boards, commissions or other public bodies, other than separate political subdivisions, that are supported in whole or in part from taxes levied, or other financial assistance provided, by the County. These classifications shall conform as closely as possible with the state classification system.

SECTION 8.04 APPOINTING AUTHORITIES.

The Board and the elected officers, offices, agencies, departments, boards and commissions and other public bodies, who under this Charter or under general law are authorized to employ persons in the service of the County, shall be appointing authorities. Persons interested in employment with the County shall make application to the Department of Human Resources. No appointing authority shall appoint a person to fill a vacancy in the classified service who does not meet the qualifications for that position approved by the Human Resource Commission. All Appointing Authorities shall strive in making appointments in both the classified and the unclassified service to ensure that the diversity of the population of the County is reflected in the persons who are employed by the County.

SECTION 8.05 DEPARTMENT OF HUMAN RESOURCES.

There shall be a Department of Human Resources, which shall serve under the direction of and perform such functions on behalf of the Human Resource Commission as the Commission shall prescribe.

ARTICLE IX--PURCHASING

SECTION 9.01 DEPARTMENT OF PURCHASING.

There shall be a Department of Purchasing under the direction of the County Administrator, which shall be responsible, except as otherwise provided by this Charter or by ordinance, and to the extent permitted by The Ohio Constitution, for the purchase of goods and services required by all offices, officers, agencies, departments, boards, commissions or other public bodies, other than separate political subdivisions, that are supported in whole or in part from taxes levied, or other financial assistance provided by the County.

ARTICLE X--INTERNAL AUDITING

SECTION 10.01 COUNTY AUDIT COMMITTEE.

The County Audit Committee shall provide internal auditing to assist the County Administrator, Auditor, the Commissioners, and other county officers and departments, institutions, boards, commissions, authorities, organizations, and agencies of the County government funded in whole or in part by County funds in providing taxpayers of the County with efficient and effective services. The County Audit Committee shall consist of the Auditor, who shall serve as chair of the committee, the County Administrator, the President of Council and two residents of the County appointed by the County Administrator and confirmed by Board. The County Audit Committee shall meet at least quarterly and shall oversee internal and external audits.

SECTION 10.02 DEPARTMENT OF INTERNAL AUDITING.

There shall be a Department of Internal Auditing, which shall serve under the direction of, and perform such functions on behalf of, the County Audit Committee as the Committee shall prescribe.

SECTION 10.03 DIRECTOR OF INTERNAL AUDITING: APPOINTMENT, DUTIES AND QUALIFICATIONS.

The Director of Internal Auditing shall be the head of the Department of Internal Auditing. The Director of Internal Auditing shall be a Certified Internal Auditor or member of the Institute of Internal Auditors or a similar successor organization and shall be subject to, and follow at all times, the Code of Ethics for Certified Internal Auditors or a similarly recognized code of ethics established by the Institute of Internal Auditors or a similar successor organization. The County Audit Committee shall recommend to the Council one or more candidates for appointment as the Director of Internal Auditing. The Board shall make the appointment, which shall be for a term of four years, or ending with the end of the term of office of the then County Administrator, whichever comes first. The Director of Internal Auditing may be dismissed by the Board for cause, following a hearing at which the Director of Internal Auditing shall have had the opportunity to be represented by counsel and to present his or her case for retention in office. The Director of Internal Auditing shall interview and make recommendations for the hiring of staff for the Department of Internal Auditing to the County Audit Committee, which shall approve or reject such recommendations.

SECTION 10.04 AUTHORITY OF DEPARTMENT OF INTERNAL AUDITING.

The Department of Internal Auditing shall:

- (1) Prepare its annual budget and the work program for the Department of Internal Auditing;
- (2) Develop a schedule of department audit fees, which shall be billed to each department as it is audited;
- (3) Guide the internal audit process through employment of:
 - (a) Government Auditing Standards, United States General Accounting Office developed by the Comptroller General of the United States; and
 - (b) Professional Standards of the Institute of Internal Auditors, American Institute of Certified Public Accountants, generally accepted auditing standards or generally accepted successor to such standards;
- (4) Prepare a preliminary financial and performance auditing report for the department being audited; and
- (5) Perform any other duties or responsibilities prescribed by the County Audit Committee.

ARTICLE XI--GENERAL PROVISIONS

SECTION 11.01 EFFECTIVE DATE OF CHARTER.

The effective date of this Charter shall be January 1, 2019 except as otherwise provided herein with respect to particular officers, offices or functions.

SECTION 11.02 REMOVAL OF ELECTED OFFICIALS BY RECALL.

A member of the Board of County Commissioners and any other elected county officer may be removed from office by the qualified electors of the County. The procedure to effect such removal shall be:

(1) A petition to remove a member of the Board of County Commissioners shall be signed by qualified electors equal in number to at least fifteen per cent of the total votes cast in the respective Commissioner's district at the most recent regular election for County Auditor, and demanding the election of a successor to the person sought to be removed, shall be filed with the Board of Elections. A petition shall contain the required number of valid signatures upon submission to the Board of Elections. A petition is not valid after ninety days from the date of the first signature. A petition shall contain a general statement in not more than two hundred words of the grounds upon which the removal of the person is sought. The form, sufficiency, and regularity of any such petition shall be determined as provided in the general election laws.

(1a) A petition to remove any other elected county officer must be signed by qualified electors equal in number to at least fifteen per cent of the total votes cast at the most recent regular election for County Auditor, and demanding the election of a successor to the person sought to be removed, shall be filed with the board of elections. A petition shall contain the required number of valid signatures upon submission to the board of elections. A petition is not valid after ninety days from the date of the first signature. A petition shall contain a general statement in not more than two hundred words of the grounds upon which the removal of the person is sought. The form, sufficiency, and regularity of any such petition shall be determined as provided in the general election laws.

(2) If the petition is sufficient, and if the person whose removal is sought does not resign within five days after the sufficiency of the petition has been determined, an election shall be held at the next primary or general election occurring more than ninety days from the date of the finding of the sufficiency of the petition. The election authorities shall publish notice and make all arrangements for holding the election, which shall be conducted and the result thereof returned and declared in all respects as are the results of all regular elections.

(3) The nomination of candidates to succeed each officer sought to be removed shall be made, without the intervention of a primary election, by filing with the election authorities, at least twenty days before the such special election, a petition proposing a person for each such office, signed by electors equal in number to ten per cent of the total votes cast at the most recent regular election for County Auditor for the head of the ticket.

(4) The ballots at the recall election shall, with respect to each person whose removal is sought, submit the question: "Shall (name of person) be removed from the office of (name of office) by recall?"

Immediately following each such question, there shall be printed on the ballots, the two propositions in the order set forth:

"For the recall of (name of person).

"Against the recall of (name of person).

Immediately to the left of the proposition shall be placed a square in which the electors may vote for either of the propositions. Under each of the questions shall be placed the names of candidates to fill the vacancy. The name of the officer whose removal is sought shall not appear on the ballot as a candidate to succeed the officer's self.

In any recall election, if a majority of the votes cast on the question of removal are affirmative, the person whose removal is sought shall be removed from office upon the announcement of the official canvass of that election, and the candidate receiving the plurality of the votes cast for candidates for that office shall be declared elected. The successor of any person so removed shall hold office during the unexpired term of the successor's predecessor. The question of the removal of any officer shall not be submitted to the electors until such officer has served for at least one year of the term during which the officer is sought to be recalled. The method of removal provided in this section, is in addition to other methods of removal as are provided by law. If, at any such recall election, the incumbent whose removal is sought is not recalled, the incumbent shall be repaid the incumbent's actual and legitimate expenses for the election from the treasury of the County, but such sum shall not exceed fifty per cent of the sum that the incumbent is by law permitted to expend as a candidate at any regular county election.

SECTION 11.03 FORFEITURE OF OFFICE.

A County elected official shall forfeit that office if that officer:

- (1) Lacks at any time during the term of office any qualification for the office prescribed by this Charter or by general law to the extent applicable under this Charter;
- (2) Knowingly violates any express prohibition of this Charter;
- (3) Is convicted of any felony or of any crime involving moral turpitude; or
- (4) In the case of a member of the Board of Commissioners, fails to attend three consecutive regular meetings of the Board without being excused by a majority vote of the Board.

SECTION 11.04 REPORTING OF OFFERS TO INFLUENCE OFFICIAL ACTION.

Any elected or appointed County officer who receives or who has specific and personal knowledge of any offer by any person of anything of value to be given to a County officer or employee for the purpose of influencing such officer or employee in the performance of such officer's or employee's official duties shall promptly report the matter to a law enforcement officer or agency believed by the reporting officer or employee to have jurisdiction or responsibility concerning the matter. Such officer or employee shall fully cooperate in any investigation of and any resulting prosecution or action relating to the matter.

SECTION 11.05 MEETINGS OF GOVERNMENTAL BODIES TO BE PUBLIC.

All meetings of the Board and any committee, board, commission, agency or authority of the County, as well as any similar body created by this Charter or by the Board, shall be open to the public as provided by general law.

SECTION 11.06 RECORDS OF GOVERNMENTAL BODIES TO BE PUBLIC.

Records of the County shall be open to the public as provided by general law.

SECTION 11.07 EQUAL OPPORTUNITY.

It shall be the policy of the County that:

- (1) All officers and members of boards, agencies, commissions and authorities appointed by the County Administrator, the Board or other County elected officials;
- (2) All members of each Charter Review Commission; and
- (3) All County employees shall be appointed, employed, promoted, and compensated without regard to their race, color, religion, sex, national origin, sexual orientation, disability, age, or ancestry.

SECTION 11.08 EMPLOYEE RIGHTS.

Employees of the County and its offices, agencies and departments shall have the right to organize and to engage in collective bargaining as provided by general law. Wages paid under construction contracts entered into by the County and its offices, agencies and departments shall be paid in accordance with general laws pertaining to payment of prevailing wages.

SECTION 11.09 CHARTER REVIEW COMMISSION.

Commencing in September 2023 and then in September 2028 and at intervals of ten years thereafter, the County Administrator, with the confirmation of the Council, shall appoint a Charter Review Commission consisting of seven electors of the County, no more than four of whom may be of the same political party, and none of whom may be an officer or employee of the County or any political subdivision; to the Charter Review Commission shall be for a term of one year. Members of the Charter Review Commission shall serve without pay and shall serve on no more than three consecutive Charter Review Commissions, unless such service is within a ten-year period. The Board shall establish rules and procedures for the operation of the Charter Review Commission and the County Administrator shall provide the Charter Review Commission necessary staff services.

The Charter Review Commission may propose to the Board such amendments to this Charter as it shall deem appropriate. The final report of each Charter Review Commission, which shall include all proposed charter amendments and a summary of the Commission's activities, shall be transmitted to the Board for consideration by the first day of July following the formation of the Charter Review Commission. The Board shall vote within sixty days after the proposals are received on whether or not to submit the proposals to the electors at the next general election held more than sixty days after its vote on the proposed amendments.

SECTION 11.10 CHARTER AMENDMENTS.

Proposed amendments to this Charter shall be submitted to the electors of the County in the manner provided for by the Ohio Constitution.

SECTION 11.11 REARRANGEMENT, REPRINTING OF, AND CORRECTION OF TYPOGRAPHICAL ERRORS IN, THE CHARTER.

Following any election at which any amendment to this Charter is adopted, the Clerk of the Board, with the approval of the Board and the Director of Law, may prior to any reprinting of this Charter, make such changes therein, including the numbers, titles and arrangement of articles and sections hereof, as may be necessary or desirable to maintain or assure the logical and consistent ordering thereof, but no such change shall in any way affect the substance or meaning of this Charter or any part thereof or amendment thereto.

The Clerk of the Board may, at any time, with the majority approval of the Board, correct typographical errors appearing in this Charter, but no such change shall in any way affect the substance or meaning of this Charter or any part thereof or amendment thereto.

SECTION 11.12 SEVERABILITY.

The various provisions of this Charter are intended to be severable, and the invalidity of one or more of such provisions shall not affect the validity of the remaining provisions.

ARTICLE XII--TRANSITION TO CHARTER GOVERNMENT

SECTION 12.01 OFFICES ABOLISHED.

As of the date when any officer elected or appointed pursuant to this Charter assumes an office that succeeds to the powers and duties of a predecessor office, the corresponding predecessor office is abolished, and the duties of those officers shall be assumed by the respective officers as provided herein, or as otherwise lawfully provided by the Board of County Commissioners. The records and duties of the office of Recorder shall be transferred to such office or offices as determined by the Board, and until such time as determined by the Transition Advisory Group.

SECTION 12.02 INITIAL ELECTION OF COUNTY OFFICERS.

No primary election shall be held in 2020 for any elected office that is abolished pursuant to this Charter. The primary election for the nomination of County officials to be elected at the November 2020 general election shall be held on the first Tuesday after the first Monday in May 2020 or on such day as the state sets the primary. That primary election shall be conducted in the manner provided by general law for primary elections for the nomination of county elected officials, provided that filing deadlines and other matters of time relating to a primary election, including those relating to declarations of candidacy for nonpartisan candidates, shall be adjusted as necessary relative to the primary date provided for in this section. The initial terms of the four Board of County Commissioners members elected from Districts 1, 3, 5 and 7 shall be for four years, and the initial terms for the three Board of County Commissioners members elected from Districts 2, 4 and 6 shall be for two years.

SECTION 12.03 OFFICERS AND EMPLOYEES.

(1) Rights and Privileges Preserved. Nothing in this Charter except as otherwise specifically provided shall affect or impair the rights or privileges of persons who are County officers or employees at the time of its adoption.

(2) Continuance of Office or Employment. Except as specifically provided by this Charter, if at the time this Charter takes effect a County administrative officer or employee holds any office or position that is or can be abolished by or under this Charter, he or she shall continue in such position until the taking effect of some specific provision under this Charter directing that he or she vacate the office or position.

(3) Human Resource System. An employee holding a County position at the time this Charter takes full effect, may be subject to competitive examination as a condition of continuing in the same position, but in all other respects shall be subject to the provision of this Charter and ordinances and regulations enacted pursuant to this Charter relating to the human resource system.

SECTION 12.04 DEPARTMENTS, OFFICES AND AGENCIES

(1) Transfer of Powers. If a County department, office or agency is abolished by this Charter, or if a portion of the powers and duties of a department, office or agency is transferred hereby to another department, office or agency, such powers and duties shall be transferred to the County department, office or agency designated in this Charter, or, if Charter makes no provision therefore, as designated by ordinance.

(2) Property and Records. All property, records and equipment of any department, office or agency in existence when this Charter becomes effective shall be transferred to any department, office or agency that assumes its powers and duties as provided herein, but, in the event that the powers or duties are to be discontinued or divided between such entities or in the event that any conflict arises regarding any such transfer, such property, records or equipment shall be transferred to the department, office or agency designated by the Board in accordance with this Charter.

SECTION 12.05 PENDING MATTERS.

All rights, claims, orders, contracts and legal administrative proceedings shall continue except as modified pursuant to this Charter, and in each case shall be maintained, carried out or dealt with by the County department, office or agency as shall be appropriate under this Charter.

SECTION 12.06 LAWS IN FORCE.

All County resolutions, orders and regulations that are in force when this Charter becomes fully effective are repealed to the extent that they are inconsistent or interfere with the effective operation of this Charter or of ordinances or resolutions enacted pursuant hereto. To the extent that general law permits, all laws relating to or affecting the County or its officers, agencies, departments or employees that are in force when this Charter becomes fully effective are superseded to the extent that they are inconsistent or interfere with the effective operation of this Charter or of ordinances or resolutions enacted pursuant hereto.

SECTION 12.07 TRANSITION ADVISORY GROUP.

The current Board of County Commissioners, not later than March 2019, shall designate three senior administrative officials of the County to act as a Transition Advisory Group, which shall develop recommendations for the orderly and efficient transition to the operation of the County government under the provisions of this Charter and shall continue work with the newly elected County officials. The current Board of County Commissioners shall provide necessary facilities and support for the Transition Advisory Group and shall make provision in the budget of the County for the salaries of the elected officers who are to take office in January 2020 and for such other matters as shall be necessary and practicable to provide for the transition. All County officials and employees shall cooperate with the Transition Advisory Group by providing such information and documents as the Transition Advisory Group shall request in connection with the performance of its duties under this section and shall use their best efforts to assist the newly elected County officials and their designees and representatives in implementing the transition.

SECTION 12.08 TRANSITION OVERSIGHT COMMITTEE

The current Board of County Commissioners, not later than March, 2019 shall form this Committee. This Committee shall have the duty to review and approve the work of the Transition Advisory Group. This committee shall be comprised of 7 electors, one from each District. Any qualified elector; except for employees of the county or of the political subdivisions of the county, may submit their name for consideration at an open meeting in each of the Districts. The Committee Members shall be chosen by lot; preliminarily, each of the major (as defined by general law) political parties shall have their own drawing and a third for Independents. The finalists from each of these shall be entered into a second drawing that will result in each district's representative; with the second being the designated successor as is the third. If for any reason the chosen representative cannot fulfill his/her duties or is absent from two or more meetings of the oversight committee, the second choice shall assume their duties. If the second choice cannot or will not assume the seat on the committee; this shall devolve to the third choice.

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APPENDIX A

INITIAL DISTRICTS

Municipality/Township-Ward	District
Amherst city-AMC 1	1
Amherst city-AMC 2	1
Amherst city-AMC 3	1
Amherst city-AMC 4	1
Amherst township	1
Avon city-AVC 1	5
Avon city-AVC 2	5
Avon city-AVC 3	5
Avon city-AVC 4	5
Avon Lake city-AVLK 1	7
Avon Lake city-AVLK 2	7
Avon Lake city-AVLK 3	7
Avon Lake city-AVLK 4	7
Brighton township	2
Brownhelm township	1
Camden township	2
Carlisle township	3
Columbia township	3
Eaton township	3
Elyria city-ELC 1	3
Elyria city-ELC 2	4
Elyria city-ELC 3	3
Elyria city-ELC 4	4
Elyria city-ELC 5	4
Elyria city-ELC 6	4
Elyria city-ELC 7	4
Elyria township	1
Grafton township	2
Grafton village-GFV 1	2
Grafton village-GFV 2	2
Grafton village-GFV 3	2
Grafton village-GFV 4	2
Henrietta township	2
Huntington township	2
Kipton village	2
LaGrange township	2
LaGrange village	2

Lorain city-LOC 1	7
Lorain city-LOC 2	6
Lorain city-LOC 3	6
Lorain city-LOC 4	1
Lorain city-LOC 5	6
Lorain city-LOC 6	6
Lorain city-LOC 7	6
Lorain city-LOC 8	1
New Russia township	2
North Ridgeville city-NRC 1	5
North Ridgeville city-NRC 2	5
North Ridgeville city-NRC 3	3
North Ridgeville city-NRC 4	5
Oberlin city-OBC 1	2
Oberlin city-OBC 2	2
Oberlin city-OBC 3	2
Oberlin city-OBC 4	2
Oberlin city-OBC 5	2
Oberlin city-OBC 6	2
Oberlin city-OBC 7	2
Oberlin city-OBC 8	2
Penfield township	2
Pittsfield township	2
Rochester township	2
Rochester village	2
Sheffield Lake city-SLC 1	7
Sheffield Lake city-SLC 2	7
Sheffield Lake city-SLC 3	7
Sheffield Lake city-SLC 4	7
Sheffield township	6
Sheffield village	7
South Amherst village	2
Vermilion city-VMC 1	1
Vermilion city-VMC 4	1
Vermilion city-VMC 5	1
Wellington township	2
Wellington village-WLV 1	2
Wellington village-WLV 2	2
Wellington village-WLV 3	2

Lorain County **SEVEN DISTRICT** Plan

